



AIR RACE CLASSIC CODE OF ETHICS

Air Race Classic, Inc. is an all-volunteer, nonprofit 501(c)3 organization with a mission of encouraging and educating current and future female pilots, increasing public awareness of general aviation, demonstrating women's roles in aviation, and preserving and promoting the tradition of pioneering women in aviation. To further the organization's mission, the Air Race Classic, Inc. currently conducts two events for women pilots.

The traditional Air Race Classic (ARC) is an annual four-day, all-women airplane race, conducted in visual flight conditions during daylight hours and spanning approximately 2,400 statute miles.

The ARC Air Derby is a VFR flight flown by a Team of at least two pilots. Contestants may be male or female, but the pilot or co-pilot must be female. The ARC Air Derby incorporates a Team-created route that adheres to the ARC Air Derby Rules. The route is flown on a single day within a date range published by the ARC.

Air Race Classic Inc. volunteer directors and assistant directors are tasked with conducting events that are safe, fair and transparent. Virtually all volunteers are drawn from the ranks of current and former participants, and they shoulder enormous responsibilities throughout the year to present challenging events in the spirit of good sportsmanship and camaraderie. Air Race Classic Inc. directors and assistant directors are permitted to compete in both events; if they were not, it would be extremely difficult to find volunteers with the necessary understanding and direct knowledge to serve, and the Air Race Classic could cease to exist.

With this in mind, Air Race Classic Inc. has established this Code of Ethics as an affirmative set of principles to mitigate conflicts of interest before, during and after the events, and has put the following safeguards in place to ensure that competing directors and assistant directors are subject to the same rights, privileges and limitations as any other contestant.

In preparing for the Air Race Classic events:

Directors and assistant directors may have access to information about registration and handicapping, as appropriate, through the ARC website, as may non-directors who volunteer to conduct handicap flights, as needed, and perform other administrative tasks. Raw handicap data for the traditional race is captured electronically and processed by an ARC official who is not competing in the race. System and work assignment controls prevent competing directors and assistant directors from having the ability to influence or alter handicapping data or handicaps in any way. The ARC Air Derby does not have handicapping requirements.

A contestant list for the traditional race containing final handicaps is made available to all racers, including competing directors and assistant directors, on the ARC website before the race Start. Historical handicap data and race results are available to all racers, directors and assistant directors on the ARC website throughout the year. Results of the ARC Air Derby do not include any handicap data.

A core group of directors who are not competing is designated as the Ground Operations Team and empowered to make all decisions regarding the logistics of the event, from the first day of each event through the arrival of the final team on the last day of the event. The Ground Operations Team is not empowered to assess any penalties or act as a judge.

Immediately after Credentials Close at the traditional Race Start, competing directors' and assistant directors' access to administrative sections of the ARC website is disabled, so their ability to obtain information about the race is the same as that of any other racer. Access is restored after the Awards Banquet at the Terminus. Access to administrative sections of the ARC Air Derby website is similarly limited during the time the competing director or assistant director is acting as a contestant.

During the Air Race Classic events:

The Ground Operations Team makes decisions about the logistics of the event in accordance with the ARC Rules, whether in the traditional Air Race or the Air Derby. Those decisions are made with the interests of the event as a whole in mind and are not to benefit any individual competitor(s) or team(s).

Ground Operations Team decisions are made independently of competing directors and assistant directors. Competing directors and assistant directors are excluded from Ground Operations Team discussions and will receive notifications ahead of other participants only in the event of an emergency. Should an emergency occur during the traditional Air Race, competing directors and assistant directors are expected to cease acting as racers, even withdrawing from the race, if necessary, to ensure that the interests of the ARC and its entire field of racers come first.

Air Race Classic judges are autonomous. They may consult with contestants, event officials, volunteers and others, including ARC directors or assistant directors, before making any decision. Judges deliberate and make decisions independently of all board members. Competing and non-competing directors and assistant directors do not join in those deliberations and have no say in the judges' decisions. Per the ARC Rules, the judges' decisions are final.

The Executive Board of the ARC Board of Directors will review this Code of Ethics on an annual basis.